

# BARSTOW LOG

SERVING MCLB DURING TRANSITION AND CHANGE

Vol. 5, No. 8

Marine Corps Logistics Base Barstow, California

January 4, 2001

## Welcome Back!

The Barstow Log is back, and it is bigger and better than ever.

16 – count ‘em – 16 pages.

## CO's Corner

Commander welcomes employees back; names 2001 Year of Transition.

Page 2

## Pay Schedules

Want to know what you might be making in 2001? Check out the pay charts on ...

Pages 10-12

## Football Fever

Former Marine sets NFL rushing record as Denver Broncos rookie.

Page 14

Check out the new Marine Corps homepage.

<http://www.usmc.mil>

**BARSTOW LOG**

<http://www.barstow.usmc.mil>



Photo by Donna Redes

Colonel Mark A. Costa, base commander, presents a Certificate of Appreciation to Sandra Hathaway, wife of Base Sergeant, SgtMaj. John D. Hathaway, at his retirement ceremony December 22. Sergeant Major Hathaway devoted more than 26 years of his life in service to country and Corps.

## YAC children receive school supplies from \$5,500 grant

By Cpl. Brian Davidson

BARSTOW LOG staff

The boys and girls of the Clara McKinney Complex Youth Activities Center, and their parents are receiving a welcomed surprise of school supplies purchased through a grant administered by the California Attorney General's Office.

The youth center, through its affiliation with the Boys & Girls Clubs of America, was selected to participate in the Enriching the Lives of At Risk Youth program.

The award granted to the youth center was \$5,500, plus an additional check in the amount of \$300 to defray administrative cost associated with the program.

Boys & Girls Clubs of America received one-half of the \$50 million settlement of toys and cash resulting from the Toys R Us antitrust lawsuit that was settled in May of 1999.

According to an Attorney General's press release, the

See YAC Page 5

## TRICARE proposes simplified pharmacy co-payment schedule

By Gerry J. Gilmore

American Forces Press Service

WASHINGTON – TRICARE officials propose to simplify co-payments for prescription drugs in accordance with last year's authorization act. The new co-payments will be uniform for all beneficiaries and based on whether a generic or brand-name medication is dispensed.

The current co-payment structure is complex and confusing, said Army LtCol. William G. Davies, director of Department of Defense Pharmacy Programs, part of the TRICARE Management Activity in Falls Church, Va.

"We're trying to improve the TRICARE pharmacy benefit, to make it simpler to understand and more uniform, consistent and equitable for everyone," Davies said. If the proposal is approved, he said, it would be kicked off DoD-wide April 1, when the TRICARE

Senior Pharmacy program is operational.

Under the proposed changes, beneficiaries would pay \$3 for generic prescription drugs and \$9 for brand-name drugs at TRICARE-affiliated retail drug stores for up to a 30-day supply or through the National Mail Order Pharmacy program for up to a 90-day supply.

TRICARE Prime enrollees who choose to obtain their prescription drugs from non-TRICARE affiliated retail outlets would continue to pay a 50-percent point-of-service penalty after meeting their deductible. All others would pay the greater of a 20-

percent co-pay or a \$9 charge per prescription.

"There are cost savings available to the majority of the beneficiary population," Davies said, depending on how the prescription drugs are obtained. Prescriptions obtained through the mail program are generally less expensive, he noted, because the government gets federal pricing. Also, the patient can receive three times the quantity for the same co-pay as through a TRICARE retail pharmacy.

Davies noted there is no co-pay for prescriptions filled at military hospital and clinic pharmacies. This, he said, is the best financial

value for beneficiaries.

Beginning April 1, military retirees age 65 and over will be provided the same pharmacy benefit offered to beneficiaries under age 65.

Davies said the TRICARE Senior Pharmacy program would replace both the Pharmacy Redesign Pilot program conducted since July at Fleming, Ky., and Okeechobee, Fla.

Persons who turn 65 before April 1, may participate in the pharmacy program without having Medicare Part B, but those who turn 65 after April 1 must be enrolled in Medicare Part B to participate, officials noted.

**"We're trying to improve the TRICARE pharmacy benefit, to make it simpler to understand and more uniform, consistent and equitable for everyone."**

—LtCol. William G. Davies

**Watch the BARSTOW Log for future updates concerning this issue.**



## THE CO'S CORNER

The "CO/XO's Corner" is a tool the Base Commander and Executive Officer use to open the lines of communication from the command deck to all personnel and to disseminate essential information as rapidly as possible.

MEMBERS OF THE LOGISTICS BASE COMMUNITY, as we close out the year 2000 and begin 2001 it is fitting that we take great pride in our accomplishments to date and plan for the challenges and opportunities ahead. I believe 2001 will be best described as the *Year of Transition*. Not only the base, but also the Maintenance Center and the Fleet Support Division are in the midst of transformation and reform. We have been looking hard at the way we conducted business in the past and made significant advances in changing the way we will do it in the future. We accepted the challenge of competition and during 2001 we will realize the culmination of many of these efforts. In February we will hear the tentative announcement of the result of the A-76, commercial activities, study. A retention decision will start the process of moving to a most efficient organization (MEO) for the I&L Department. A contracting out decision would initiate the turnover of tasks and functions to the best value competitor. Either decision means a reduction in the on-base work force, and therefore the need to continue our work force shaping using all available options and

incentives. The Maintenance Center should reap the benefits of their pursuit of ISO 9000 certification early in 2001. This designation will add to their reputation of being a producer of quality work at a competitive price. The Maintenance Center and Fleet Support Division are also involved in work force shaping to fully implement more streamlined organizations tailored to the projected future workloads and implementing more efficient and productive procedures.

Through 2001 we will see the completion of many of the transformation of how we do business, and since we are manpower intensive organizations, we will see a transition of the work force. Already, we saw the departure of many of our longtime and faithful coworkers who took the opportunity to retire from federal service. There will be more offers to many on the base to achieve our revised structure. But at the same time we are fundamentally changing the way we do business. Transition takes time and will face challenges. We at MCLB Barstow garner an enviable reputation as a provider of quality material and services. We will continue to maintain that

reputation through action during this transition. Our goal is to enhance our reputation by providing not only the quality of the past, but at a more competitive price, thus improving the value of the service we provide the Marine Corps and other customers. This is only made possible through the collective efforts of all the members of the commands (the base, the Maintenance Center and the other tenants). Throughout the preparation for this final push toward a new structure and processes, we solicited and encouraged the participation of all the members of the work force. You responded with your ideas, your criticisms, your comments and your efforts to make things happen. This involvement is still needed as we press on in 2001 to fully implement all the changes. I ask you to continue to stay informed and involved. The base, Maintenance Center and Fleet Support Division continue to be leaders in the Corps in making changes and improvements. Let us continue the effort, it is the legacy left to us by those that served here before us. We owe it to them and to the Marine Corps.

THE C.O. SENDS.

### Just doing my job ...



Photo by LCpl. Cory Kelly

Lance Cpl. Angelina A. Marrero, works in the Headquarters Battalion administrative section as the Unit Diary clerk. Marrero labels herself as a hard worker and says, "I do all my work real quick. I get it done so I can sit and chill while I wait for more work."

## New year: Time to reflect on past, look to future

By Lt. Elmon R. Krupnik  
Base Chaplain



As we begin this year, it is a time to reflect on the past and to look forward to the future.

I want to remind each of us, as we reflect, to remember

God's grace that has been provided to us. I Peter 4:10 tells us, "*As every man hath received the gift, even so minister the same one to another, as good stewards of the manifold grace of God.*" For that gift to be effective, we need to internalize it. We need to apply God's grace to ourselves to help us with our self-image (how we see ourselves).

When we commit an act of sin, we feel guilty. We go to God and ask for forgiveness.

Because of His grace, God forgives. However, we often have a difficult time forgiving ourselves. God's grace is also available to help us deal with the remnants of guilt and the residue of shame. For me, shame is the ghost of past sins that have been forgiven, but yet seem to continue to haunt us. That is where God's grace comes into play. It is God's grace, through His Spirit, that deals with the ghosts of past sins that are forgiven. It is God's spirit of love and mercy that should give us that peace. However, we have to internalize that grace to deal with the ghosts of shame. God's forgiveness is not made complete in our lives until we are able to do that. Let us help each other to accomplish this in our lives by reminding each other as we think of the ghosts of shame that God has already taken that burden from us through His forgiveness and grace.

Blessings to all,  
Chaplain Krupnik

### Chapel Hours

Protestant Sun. 8:30 a.m.  
Catholic Mass Sun. 10:30 a.m.

**Confession services  
before Mass**

### Yermo Bible Study

Wednesday 11 - 11:30 a.m.  
At the Colonel's Workshop  
For more info call  
Don Brooks at 577-7165.

### There was a recount:

The overall Gunny's Picks winner announced in the December 14 edition of the BARSTOW LOG was incorrect.

Staff Sgt. Jimmy Hill, Information Systems Management Office, was the weekly Picks winner.

Donnie Shearer, Installation and Logistics Planning, is the overall Gunny's Picks winner. The staff of the BARSTOW LOG apologize for the confusion.



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The editorial content of this newspaper is prepared, edited and provided by the Public Affairs Office of Marine Corps Logistics Base Barstow, California. Mailing address: Commanding Officer (B130), Command Headquarters, Marine Corps Logistics Base, Box 110100, Barstow, CA 92311-5001. The Public Affairs Office is located in Building 15. Phones: (760) 577-6430, 577-6450, 577-6451, FAX 577-6350, DSN prefix 282.

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BARSTOW LOG is distributed every Thursday (or Wednesday preceding a holiday) 50 weeks a year. BARSTOW LOG is produced at Aerotech News and printed at Antelope Valley Press in Palmdale, Calif. Printed circulation is 3,500.

For information on advertising in BARSTOW LOG, contact Paul Kinison of Aerotech News, Lancaster, Calif., phone: (661) 945-5634.

## NEWS BRIEFS

"News Briefs" is designed to disseminate information to the MCLB Barstow community. Submissions should include a point of contact and phone number, and be received by noon, Friday for the next issue. Submit news briefs via e-mail to [editor@barstow.usmc.mil](mailto:editor@barstow.usmc.mil).

### Wanted: VITA reps

The time for filing taxes is once again around the corner. The Volunteer Income Tax Assistance (VITA) program is looking for a few dedicated military and civilian volunteers. The program allows military personnel, retirees and their respective dependents to file income tax returns for free. VITA allows these personnel to avoid the sometimes hefty processing fees that civilian agencies charge.

All VITA representatives must undergo a training program offered on base by the IRS. VITA representatives will become knowledgeable in aspects of federal and California law in order to offer the best help to personnel.

Watch this column in the future for a list of VITA representatives.

If you would like to volunteer for VITA, or to get more details, contact SSgt. Johnny Garcia or Jacque Fadeley at 577-6874.

### Shooters wanted

The Base Inspector's Office seeks Marines interested in shooting in the West Coast Regional Championships at Camp Pendleton March 2-23 and the Pacific Fleet matches in April.

Anyone interested in trying out for the team or looking to improve their marksmanship skill is encouraged to apply.

For more info call Capt. Vincent D. Applewhite or MSgt. David W. Vanhovel, 577-6373/6725.

### Hazardous Waste Labeling Procedures

The base Environmental Division began using the Hazardous Material Management System system for Hazardous Waste labeling and tracking

Monday.

All Process Generation Points began using this system for the tracking and labeling of waste. Currently only the Maintenance Center and I&L Maintenance at Nebo have the HMMS program on their computers. All other PGP's call Base Environmental to have labels printed until each PGP has the program installed.

The "less than 90-day" storage areas are no longer accepting drums/containers with an accumulation start date after January 1 without the new labels. Containers started prior to that date are still accepted.

Call 577-6758/6184/7442 to get container labels printed. If there is no answer at any of these numbers, call the Environmental Division front desk at 577-6173, and they will ensure the labels are taken care of.

### Teen Summit

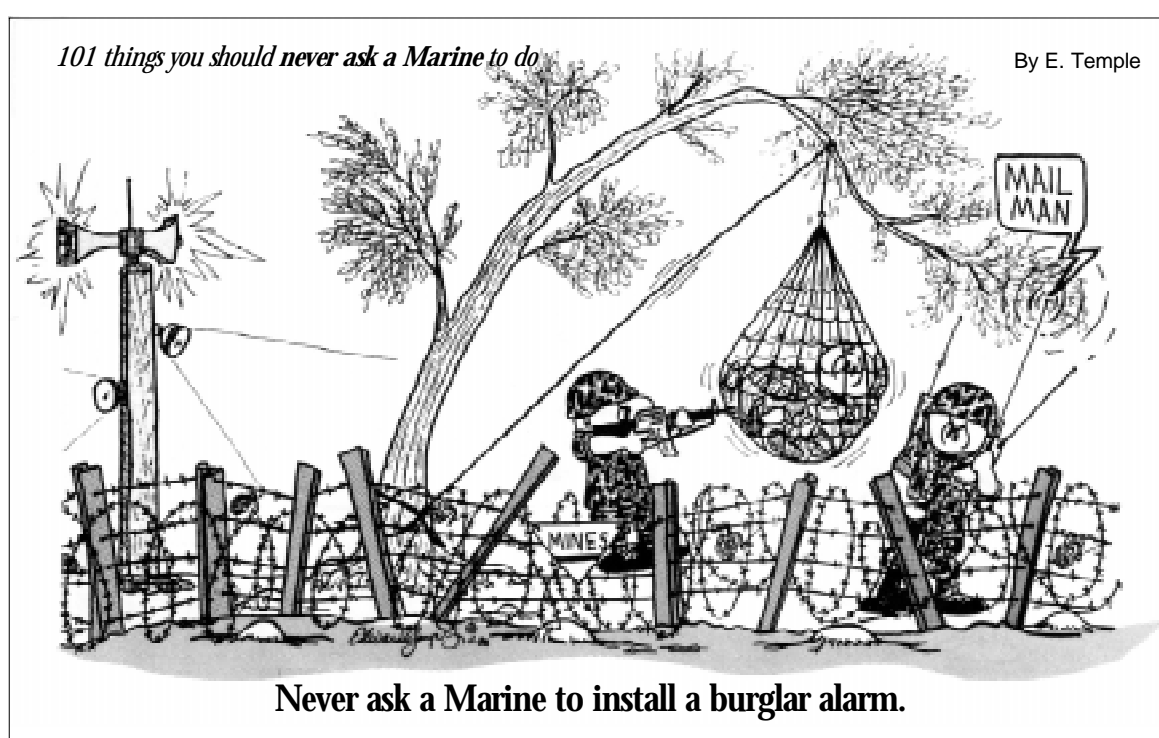
Headquarters Marine Corps is seeking a few good teens to participate in the 2001 Marine Corps Teen Summit May 4-8 at the Xerox Document University, Leesburg, Va.

The 2001 Teen Summit goal is to identify teen issues and proposed solutions. The summit affords teens the opportunity to "speak up," identify teen issues and concerns, develop leadership skills, and to address future priorities for youth and teen programs throughout the Corps.

For more information, call the MCCS Children and Youth Service Program Administrator, 577-6473, or Program Director, 577-6059.

### Question to the Corps

The Commandant of the Marine Corps released his most recent "Question to the Corps" in MARADMIN



626/00 December 27.

The Commandant wants to know "How can we better measure the readiness of our Corps and of each individual Marine?"

Marines, Sailors and civilians are encouraged to reply to the Commandant's question.

Also, Marine Mail is still encouraged. Marine Mail submission requirements are

A) What aren't we doing that we should be doing?

B) What are we doing that we should do differently?

C) What are we doing that we shouldn't be doing?

D) What new concept or idea should the Marine Corps investigate to improve its warfighting capability?

Submit "Question to the Corps" and Marine Mail replies/suggestions to [marinemail@hqmc.usmc.mil](mailto:marinemail@hqmc.usmc.mil), FAX

them to (703) 614-5035, or mail them to:

Marine Mail (CMC)  
HQMC  
2 Navy Annex  
Washington, D.C. 20380-1775

### Warrant Officer Programs

The Marine Corps Recruiting Command is accepting applications from active duty Marines for the FY02 Enlisted to Warrant Officer Program from now until March 3 according to MARADMIN 627/00.

The WO program is designed to provide the Marine Corps technical

specialists who perform duties that require extensive knowledge of a particular Military Occupational Specialty. Applicants must be technically and professionally qualified to serve in certain MOSs to qualify for the program. Details are available in MARADMIN 627/00

The Warrant Officer board convenes June 3 for approximately four weeks. Six to eight weeks after the board, appointees' names will be released through MARADMIN message.

For further information, contact SSgt. Christian D. Galbraith, Career Planner, 577-6684.

### Prayer Breakfast

A prayer breakfast honoring the late Dr. Martin Luther King, Jr., is at the Oasis Club January 11 from 7:30-9 a.m.

Doctor King's birthday is officially observed January 15. The theme for the celebration is: Remember! Celebrate! Act! A Day On, Not a Day Off!

The scheduled guest speaker is Reverend William David Phears, Jr., senior minister of the Hi-Desert Church of Religious Science, Apple Valley, Calif.

Special music is provided by soloists Karen Etheridge and Carlotta Diggs accompanied by Chuck Giley.

To purchase breakfast tickets at \$6.50 each or get more information concerning the breakfast, contact one of the below listed personnel:



Rev. William David Phears, Jr.

Name	Phone
Robin Cross-Walker	577-6935
Odin Gentry	577-6002
Clarence Green	577-6047
Brenda Mathews	577-6230
GySgt. Bruce Raymond	577-6364
Toni Gentry-Irvin	577-7046
Marva Johnson	577-6965
Ed Virgil	577-7460

## Job Watch

Annc No.	Title/Series/Grade	Open	Close	1st Cutoff	Location
DEU-613-00	Braker Switcher WG-5736-07 (Term NTE 366 days)	12-12-00	01-10-01	12-26-00	MCLB Barstow
DEU-619-00	Forklift Operator WG-5704-05 (Term NTE 366 days)	12-18-00	01-16-01	01-02-01	MCLB Barstow
DEU-644-00	Supervisory General Engineer GS-0801-13	12-27-00	01-26-00	01-10-01	MCLB Barstow
DEU-647-00	Electronics Worker WG-2604-08	12-28-00	01-26-01	01-12-01	MCLB Barstow
OTR-151-00	Electrical Integrated Systems Mechanic WG-2610-12 (Temp NTE one year)	12-19-00	01-16-01	01-02-01	MCLB Barstow
OTR-153-00	Electronics Worker WG-2604-08 (Temp NTE one year)	12-11-00	01-09-01	12-26-00	MCLB Barstow

Applicants interested in announcements beginning with DEA or OTR should submit their resume to:

Human Resources Service Center, Southwest  
ATTN: Code 522 (announcement number)  
525 B Street, Suite 600  
San Diego, CA 92101-4418

For more information concerning public job announcements visit the Self-Service, Bldg. 37, Monday through Friday from 7 a.m. to 3:30 p.m. or call the Human Resources Office 24-hour employment information line at 577-6919.

If you have Internet access, browse to <http://www.usajobs.opm.gov>.

For information regarding Open Continuous Merit Promotion announcements point your browser to <http://www.donhr.navy.mil>.



# But seriously, folks ...



Photo by Dan Keirn

**(Left to Right)** Comedian Patrick DeGuire, Woody and ventriloquist Willie Brown, an anonymous female singer and comedian Wally Wang helped base personnel and their guests ring in the New Year during the New Year's Eve Bash at the Oasis Club Sunday night. Marine Corps Community Services Barstow sponsored the free event which drew a crowd of more than 300 to the base. Food, dancing and a door-prize drawing all added to the fun of the celebration.

# Hundreds join MCCS to welcome New Year

By LCpl. Cory Kelly  
BARSTOW LOG staff

Horseshoes and wall climbing. Bowling and basketball. Golf putting and a disc jockey. Add all those up, throw in some games, plenty of prizes, a few awards, dinner with a side of racquetball, an evening comedy show and a blue light service and one only gets a vague image of the festivities that welcomed the New Year at MCLB.

The Marine Corps Community Services' Annual New Year's Eve Bash started early Sunday morning and brought in the new millennium with fun and games for the whole family. MCCS invited everyone to the Bash. And everyone came. More than 300 Marines of all ranks and civilian Marines brought family and friends to party in the New Year with MCCS.

The celebrations began with a few rounds of conventional and unconventional sports – depending on how conventional of a sport one believes horseshoes to be.

After a baked ham dinner at the Oasis Club the kids were sent home

and the real party began.

The stage was set for three comedians, but a last-minute change added another name on the list.

It seems many people forgot the New Year's resolution to remember this year as her name has yet to be recovered from the depths of the minds of the MCCS staff and bash attendees.

So, "She" will mostly likely be referred to as the woman who sang the song before the show.

In any event, attendees said 'She' had a beautiful voice when she sang.

After rising star "She" opened up the evenings acts with her song, "A Mother's Dream," mainstream comedians Wally Wang, Patrick DeGuire and ventriloquist Willie Brown with his fashionable doll Woody took over the stage and soon had revelers rolling with delight.

And after a barrel of laughs the dance floor filled to the sound of Apolinario F. Enguillado's mixture of the millennium's musical hits.

As the midnight chimes of the clock rang farewell to year 2000, kisses, embraces and handshakes welcomed 2001 to MCLB Barstow.

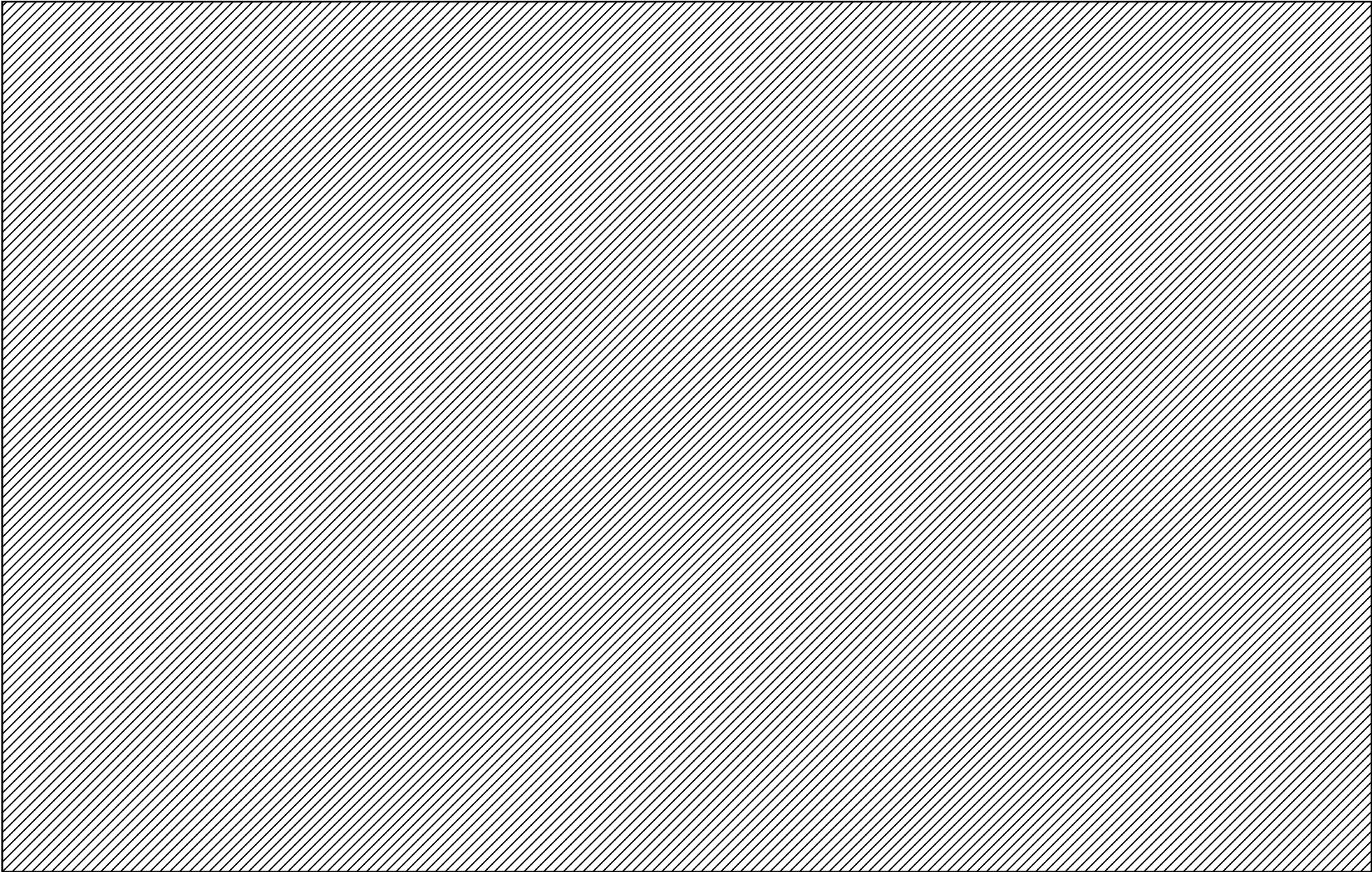




Photo by Cpl. Brian Davidson

(Left to Right) Breanna Chairez glances over Je'nai Thomas' school supplies as she and Tierra Myles take a closer look at their free goodies.

### YAC from Page 1

settlement resolved an antitrust action brought against Toys R Us, the nation's top toy manufacturer, Mattel of El Segundo and The Little Tikes

**The grant provided 100 youth activities center members with \$55 worth of books, backpacks, dictionaries and other school supplies.**

Company of Hudson, Ohio, by California and 43 other States, the District of Washington and the Commonwealth of Puerto Rico.

Margaret Young, YAC youth director, first caught wind of the grant through a B&GCA release in October and spearheaded the effort to secure the grant, submitting the prerequisite information and application for the program.

The grant provided 100 youth activities center members with \$55 worth of books, backpacks, dictionaries and other school supplies.

"It was surprising to us that we were able to stretch the money as far as we did," said Young.

"Because we didn't have to pay taxes on any of the merchandise that we purchased was also a big plus. Most of the other Boys & Girls Clubs aren't government affiliated, so they had to spend a sizeable portion of their funds towards taxes."

"The majority of children registered with the youth center were able to benefit from the program," noted Teresa Meugniot.

"However, to ensure that we stayed within the guidelines of the program's quota, we had to limit the

children who were eligible to receive the supplies to those who were registered with the activities center before August."

According to Meugniot, the hardest part of participating in the program was doing the math.

"It sounds simple enough; spend \$55 per child on 100 children," said Meugniot. "But not all of the kids

here are on the same grade levels, and what's good for some may not be well suited for others."

To ensure that all children were given age appropriate materials, the Youth Advisory Board brainstormed to devise a list of possible supplies that would be most needed by the children, set about purchasing it and divvied it up accordingly.

"When we received the supplies, my staff and several older teens distributed the supplies," said Young. "We are still in the process of distributing all of the supply bags because some of our children are gone for the holidays. But, the children who have received the supplies are very grateful for the gifts. Parents also have been very pleased that we were able to obtain this grant."

"Astonished, even," remarked Meugniot.

"It's so good. With four kids, that's \$220 in supplies that I don't have to worry about - dictionaries, calculators, pencils, crayons, protractors. So many school supplies, said Kim Babeu.

"My children have been in the [YAC] program for nearly two years and they love it. I love it, but the grant is really a big help and not something I ever anticipated."

With children now gearing up for the second half of the school year and parents recovering from the holiday shopping season, the benefits of the grant may well serve as a ray of motivation for both.

"I might not get to use all of the stuff I got in my bag when I'm at school, 10-year-old Je'nai Thomas said with a smile, "but I'll use it all of the time when I'm at home."

Young anticipates all of the supplies will be distributed to eager YAC members by Friday.

## YAC-BGCA affiliation pays big dividends

By Cpl. Brian Davidson  
BARSTOW LOG staff

It's been nearly a year since Headquarters Marine Corps sponsored all Base Youth Activity Centers for partnership with Boys & Girls Clubs of America. The dividends of the union have been plentiful here.

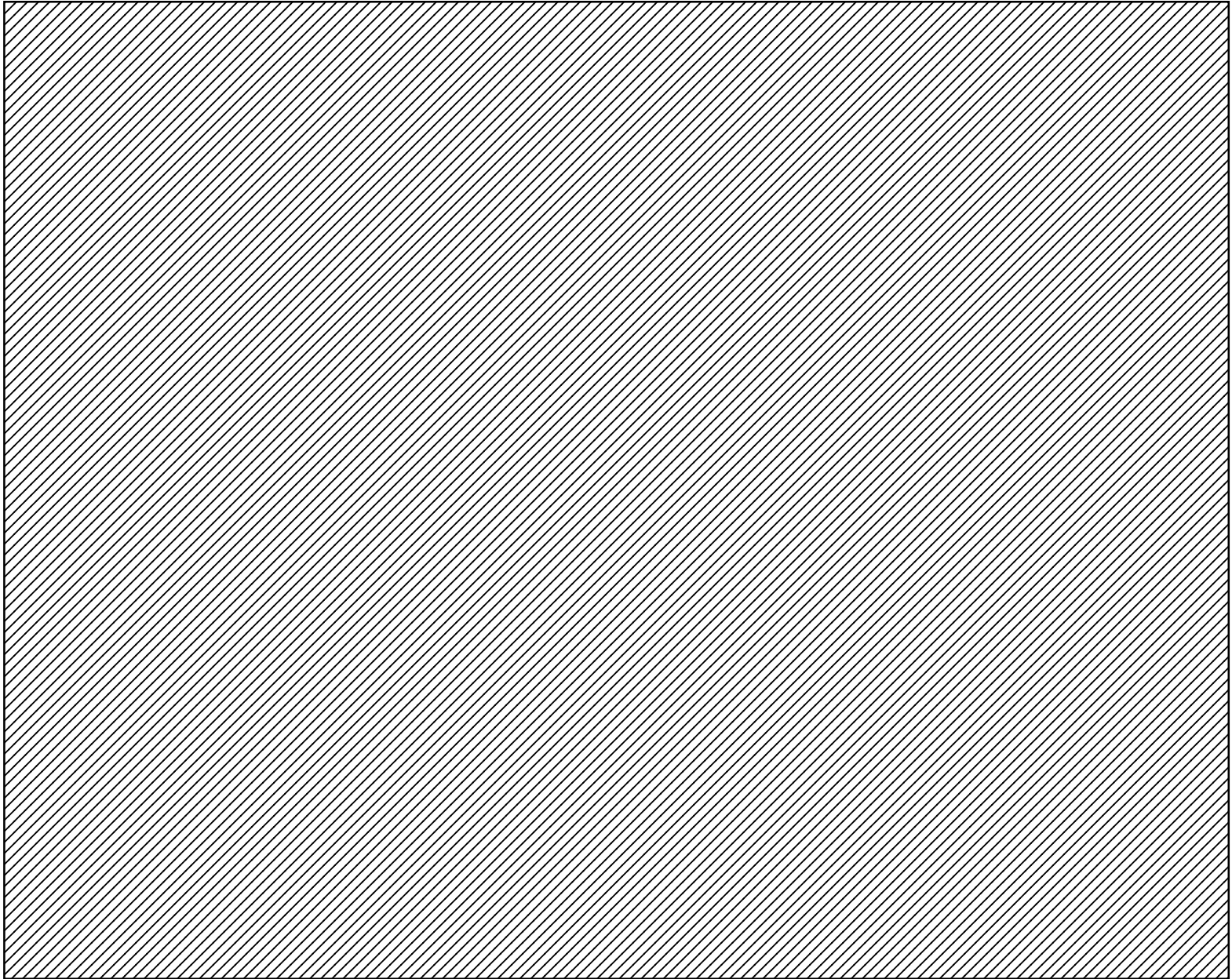
"Our affiliation with the Boys & Girls Club is a good thing," Teresa Meugniot, Child Development Center manager, said. "It's made our youth center more productive by adding more structure."

Boys & Girls Clubs of America has a lineup of nationally recognized programs that address today's most pressing issues and is designed to teach young people leadership skills.

Currently, the Clara McKinney Complex Youth Activities Center is in the process of implementing 12 of the 25 programs available through B&GCA, according to Margaret Young, YAC youth director.

"There are programs that cater to every need the children could have," said

See **DIVIDENDS** Page 16





# AROUND THE CORPS

## Marine Commandant has special 'Chosin One'

By SSGT Kathleen T. Rhem, USA  
American Forces Press Service

WASHINGTON – General James L. Jones, Commandant of the Marine Corps, has a special tie to the veterans of the Chosin Reservoir campaign of the Korean War. A Medal of Honor recipient from that frozen "trip through hell" has been the now-towering general's mentor since Jones was a boy.

Retired Gen. Raymond Davis is a hero by anybody's definition. He was the 28-year-old commander of the 1st Battalion, 7th Marine Regiment, when Chinese forces attacked on Nov. 27, 1950, Thanksgiving Day. He was awarded the Medal of Honor for personally leading his men over treacherous frozen terrain to rescue a rifle company under intense enemy fire.

According to his Medal of Honor citation, Davis "spearheaded his unit in a fierce attack up the steep, ice-covered slopes in the face of withering fire and, personally leading the assault groups in a hand-to-hand encounter, drove the hostile troops from their positions."

Surrounded by the Chinese and heavily outnumbered, 10,000 Marines battled their way to safety down 40 miles of winding mountain road in sub-arctic weather. Veterans of the campaign have called themselves the "Chosin Few" ever since.

At the time, Jones was six.

Not too many years later, Jones' family was living in France, where his father, a former Marine himself, was a businessman.

"My father, being a former Marine, was active in the Marine community and always sought out Marine families in the area," Jones told the Chosin Few association formed after the Korean War. The group was in San Diego for

the 50th anniversary reunion of the campaign.

Young Jim Jones and his younger brother and sister were roughly the same age as Davis' children, and the two families became close friends. The relationship was even closer because Jones' uncle, William K. Jones, had also been a lieutenant colonel in Korea with Davis.

"I was the first-base coach on the Little League team (Davis) managed," Jones said. "My kid brother and his younger son were pitchers on that team, and his oldest son was the third-base coach."

Jones says now he knew "without a doubt" that he wanted to be a Marine, "what with my father's influence and my uncle's wonderful career, and the shining example of this wonderful family (the Davises)."

Fast-forward a couple of years. Davis was a brigadier general in 1967 when Jones was commissioned and sent to Vietnam. "It was like a Monopoly game," Jones described it. "Do not pass go; go directly to Vietnam."

The following year the young lieutenant was in a firefight on a hill in Khe Sanh when a helicopter flew in low and landed. "I saw this familiar gait walking toward me," he said. It was his division commander, Maj. Gen. Ray Davis.

"I went there to see him," Davis said about that day. "Any time someone had a good firefight going, and Jim was having one that day, I'd hop out there to make sure they won."

Before the two left Vietnam, Jones would be

See **CHOSIN**  
Page 11



1st Marine Division members pass destroyed and abandoned equipment during their breakout from the Chosin Reservoir in North Korea. The photo was taken Dec. 7, 1950, about a week before the Marines reached safety. DoD Photo by Sgt. F.C. Kerr, USMC.

### Federal Magistrate Court

December 15

Unregistered Vehicle – Failure to Appear, License Hold

Reckless Operation of Vehicle – Failure to Appear, \$125 fine

Reckless Driving/DUI – Failure to Appear, Warrant issued

Possession of Controlled Substance – \$125 fine

Violation of Closure – \$50 fine

Creating Hazard – Failure to Appear, Warrant issued

Possession of Controlled Substance – Failure to Appear, Warrant issued

Possession of Open Container – \$75 fine

Speeding, 40 in a 25 zone – License Hold

Driving on Suspended License – \$260 fine

Exploding fireworks – \$275 fine



### Traffic Court

Traffic Court was not held in December.

# AROUND THE CORPS

## *Troops link retention to pay, education, family time*

By **Gerry J. Gilmore**  
American Forces Press Service

WASHINGTON – Pay is still important to service members, but troops also consider educational opportunities and a desire for more family time in their deliberations whether to stay in the military.

Vice Adm. Patricia Tracey, deputy assistant secretary of defense for military personnel policy, noted military pay remains an important retention factor, especially in today's all-volunteer force, which includes growing numbers of service members with families.

"People don't come here to make money ... there is something else that motivates people to serve," Tracey said during a December 7 Pentagon interview. "But, it is [also] a married force." Military parents, like any others, want their children to have better opportunities than they had, she added. Officials note that surveys show that service members with 10 years of service usually stay for a career. These older service members are often married with children.

"Because we don't control how much we pay – we have to convince Congress and others that we need pay raises – it is easy to get behind on a pay table and not keep pace with what is happening in the private sector," she said.

Tracey said service members will get a 3.7 percent across-the-board pay hike effective January 1 and targeted pay increases for members in E-5, E-6, and E-7 pay grades in July. She added that across-the-board raises scheduled for the next five years should also improve service member compensation.

"The pay raise this January and raises for each subsequent January up through 2005 are going to be [set] at a half-percent above the employment cost index, which should be above the inflation

rate," Tracey said. "It should be a 'catch-up' kind of a raise."

Tracey said the July 1 raises for NCOs in pay grades E-5 to E-7 with eight to 24 years of service will increase their pay \$30 to \$60 a month. This is a start, she remarked, noting personnel officials are concerned that more needs to be done.

"It is a part of the pay scale that flattens out – a place where retention is the most volatile and where we need to pay some specific attention," she said. The Quadrennial Review of Military Compensation will address this issue.

Senior DoD officials are taking other measures to retain qualified service members, who, Tracey said, are becoming more interested in continuing education programs and spending more time with their families.

"The Center for Naval Analysis did a study a couple of years ago in which it was confirmed that in-service, off-duty education was linked to higher retention rates," she said.

Secondly, Tracey said, DoD has recruited "a very, very high-quality force" at a time when more high school seniors are enrolling in college. Service member desire for higher education "is a natural part of the caliber of the people that we are recruiting," she added.

All the services are investing in increased educational and vocational training opportunities to satisfy service members' hunger for knowledge and college diplomas, Tracey said. The Army recently unveiled an initiative that harnesses information technology to offer online classes for soldiers. The Navy has formed partnerships with 16 colleges to offer distance learning degrees to Sailors and Marines. The Air Force is working on a Federal Aviation Administration certification program for its aviation mechanics.

These education and training programs, Tracey remarked, are good for soldiers, Sailors, Marines, airmen – and the services

they represent.

"It is in our interests to keep a continuing education opportunity in front of our people, to keep them investing in themselves, because they gain cognitive skills that are important to us in a smaller force. That force is very busy, and doing a much wider variety of things than originally envisioned," she said.

Since its inception in 1973, the all-volunteer military has increasingly become a married force. About 48 percent of the Marine Corps are married, a historic high, Tracey noted. This has not only caused DoD to commit more resources to improve housing for both married and single service members, but to find ways to allow often-deployed troops to have more time with their families.

Data and surveys suggest that people who are deployed "are among the highest-retained people that we have," Tracey said. However, "there is a limit to how often you can ask people to go and for how long," she added, noting that other surveys show retention declines with succeeding deployments, especially when they occur with little warning, or "back-to-back."

"Sailors, soldiers, airmen and Marines like to do what they were trained to do. There is nothing inherently negative about being deployed," Tracey said. "But unexpected deployments, deployments that last an indefinite length of time, and deployments that come too close together are the biggest retention issues."

In the last decade, every service has worked at building predictability into deployments to enable service members to spend more time at home, she said.

"The Navy and Marine Corps, because they are (shipboard) deploying forces, have always had those kinds of systems," Tracey said. "The Army and Air Force are new to this and have done a

See **PAY** Page 10

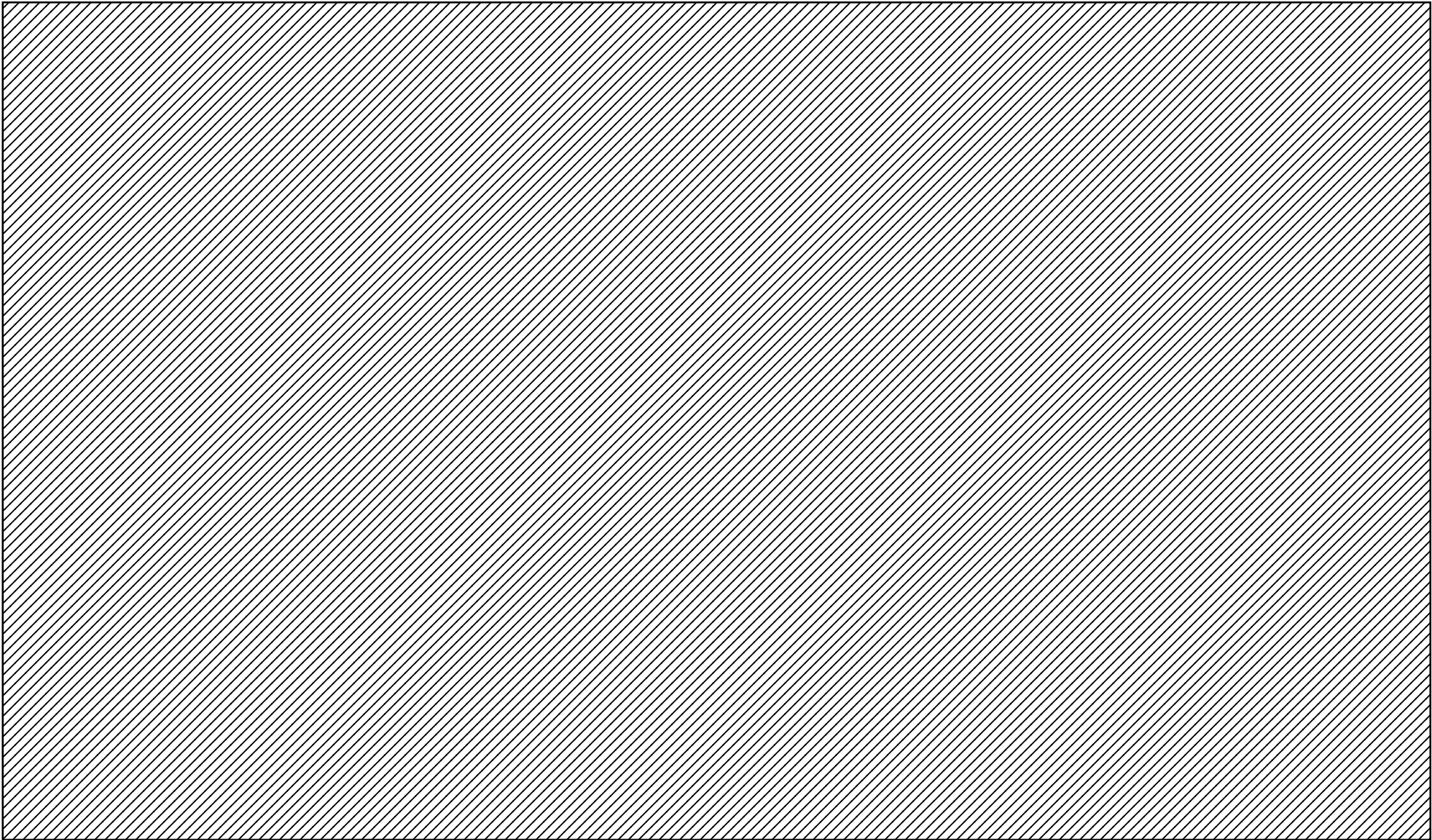






Photo by Cpl. Brian Davidson

Marines from 1st Marine Expeditionary Force offloaded the largest shipment of Marine equipment in recent years at the MCLB railhead January 5 for use by the 2nd Marine Expeditionary Force's involvement in Marine Air Ground Task Force 6's Combined Arms Exercise 3/4-00.



Photo by Cpl. Brian Davidson

Master Sgt. Wanda Collins, PSD counselor, has her blood sugar level checked by HN Antrion Smith during MCLB's Annual Health and Safety Fair November 14.



Photo by LCpl. Cory Kelly

Ceferino Morabe, Jr., makes some final touches to an electrical renovation of Bldg. 573.

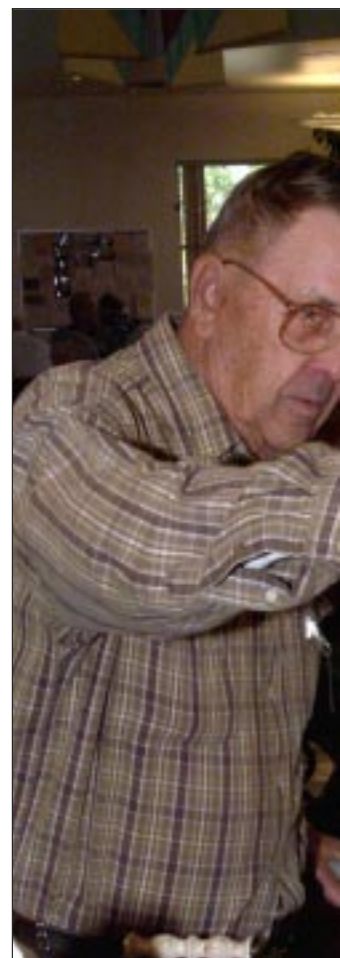


The MCLB walking color guard marches past the Memorial Day crowd at Mountain View Memorial Park.



Photo by Sgt. Mike McQuillan

Colonel Ervin Rivers tour work sites shortly after taking command of Maintenance Center Barstow June 16.



Gunnery Sgt. Orville Gilmore, (MIA Recognition Day luncheon).





Photo by Bill Bokholt

rk May 29.



Photo by Cpl. Matt Weir

Hinkley De Colores Dancers entertain the audience in their authentic costumes at Multicultural Heritage Day May 17.

# 2000 Year in Review



Photo by LCpl. Cory Kelly

et.) helps (then) PFC Peter S. Vegliante fill his plate at the POW/MIAs Home of California – Barstow September 15.



Photo by LCpl. Cory Kelly

Marines taking advantage of a trip to Six Flags – Magic Mountain via the Single Marine Program July 21 show the more conventional way of cooling off under extreme weather conditions.



Federal Wage System  
Regular and Special Production Facilitating Wage Rate Schedules  
for the Los Angeles, California Wage Area

WG						WG-Rates					WL-Rates					WS-WD-WN Rates					WD-WN	
WL-WS																					Pay	
Grade	1	2	3	4	5	1	2	3	4	5	1	2	3	4	5	Level						
1	8.36	8.71	9.06	9.41	9.76	9.20	9.58	9.96	10.35	10.73	13.95	14.53	15.11	15.69	16.27							
2	9.50	9.90	10.30	10.69	11.09	10.45	10.89	11.33	11.76	12.20	15.02	15.64	16.27	16.90	17.52							
3	10.65	11.09	11.53	11.98	12.42	11.71	12.20	12.69	13.18	13.66	16.06	16.72	17.39	18.06	18.73	1						
4	11.71	12.20	12.68	13.17	13.66	12.88	13.42	13.96	14.49	15.03	17.10	17.81	18.53	19.23	19.95	2						
5	12.75	13.27	13.80	14.33	14.86	14.02	14.60	15.19	15.78	16.36	18.13	18.89	19.65	20.41	21.16	3						
6	13.79	14.37	14.94	15.52	16.09	15.16	15.80	16.43	17.06	17.70	19.18	19.98	20.78	21.58	22.38	4						
7	14.82	15.44	16.07	16.68	17.30	16.32	16.99	17.67	18.35	19.03	20.22	21.06	21.90	22.74	23.59	5	1					
8	15.87	16.54	17.20	17.85	18.52	17.46	18.19	18.91	19.64	20.37	21.27	22.15	23.03	23.93	24.81	6	2					
9	16.91	17.61	18.32	19.03	19.73	18.60	19.38	20.16	20.93	21.71	22.30	23.23	24.17	25.09	26.03	7	3					
10	17.96	18.71	19.45	20.20	20.95	19.75	20.57	21.39	22.23	23.05	23.35	24.32	25.30	26.26	27.24	8	4					
11	18.94	19.74	20.51	21.30	22.11	20.84	21.72	22.61	23.48	24.33	23.79	24.79	25.79	26.77	27.77	9	5					
12	19.67	20.49	21.29	22.11	22.94	21.65	22.56	23.46	24.38	25.26	24.38	25.40	26.42	27.44	28.45	10	6					
13	20.39	21.28	22.11	22.96	23.81	22.46	23.40	24.33	25.27	26.22	25.12	26.17	27.22	28.27	29.32	11	7					
14	21.10	21.99	22.86	23.74	24.63	23.17	24.16	25.12	26.11	27.08	25.99	27.07	28.15	29.24	30.32		8					
15	21.85	22.72	23.65	24.61	25.50	24.01	25.03	26.00	27.04	28.03	26.99	28.11	29.23	30.37	31.49		9					
<b>UNOFFICIAL</b>						WS-16					28.12	29.30	30.47	31.64	32.82							
						WS-17					29.41	30.64	31.86	33.09	34.31							
						WS-18					30.82	32.11	33.40	34.67	35.96							
						WS-19					32.37	33.72	35.07	36.42	37.77							

PAY from Page 7

pretty good job of getting rotational systems in place.”

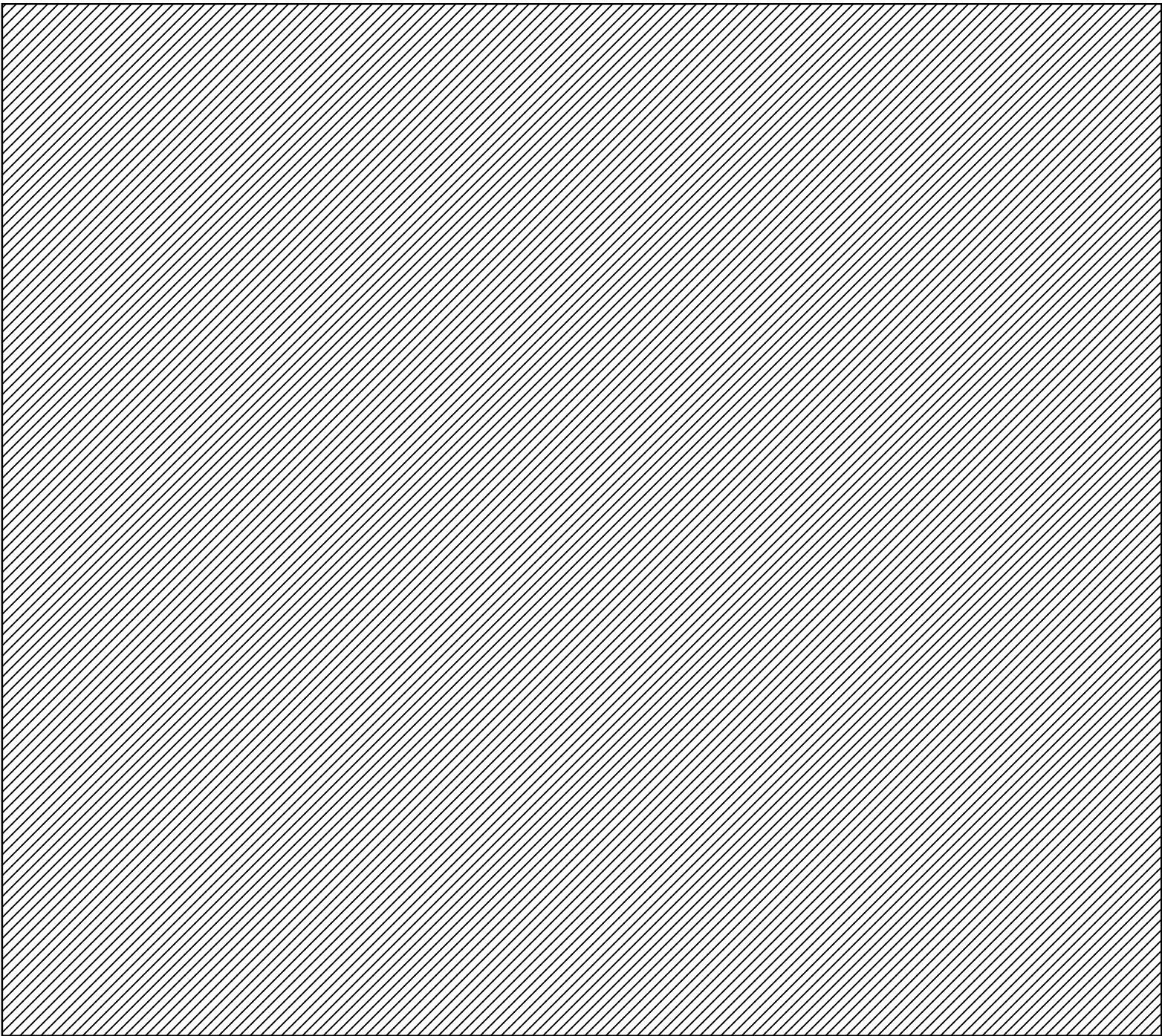
Tracey noted Congress has passed legislation requiring DoD to monitor and measure the time each service member spends away from home on deployments and training exercises. Guidelines call for a flag officer in a service member’s chain of command to be made aware of deployments of 180 days or more out of a year. A three-star or higher has to approve deployments of more than 220 days out of a year. People deployed for 400 days in a 24-month period would be paid “high-deployment-per-diem” of \$100 per day.

“We had been measuring the time spent on deployments and training in the aggregate by unit, but not by individual except in the Air Force,” she said. “Now, every service has to measure it by individuals.” DoD began collecting these data in October, Tracey said.

The object is to manage people’s time so they don’t break the time limits, not to avoid paying them \$100 a day, she said. She estimated DoD will have enough time and data sometime in 2002 to know whether anyone crossed the deployment threshold.

Tracey reiterated that career military people often serve for reasons other than pay, yet compensation continues to be a retention factor in both good and bad economic times.

“Retention is not driven purely by when the economy is hot and when it is not,” Tracey said. “It is a matter of needing to get the pay about right. Pay is not what really motivates people to stay, but on the other hand, you have to get pay right or people will leave because they can’t afford to stay.”





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2001 General Schedule with locality pay rates  
for Los Angeles-Riverside-Orange County, California  
(includes Santa Barbara County and Edwards Air Force Base)

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Grade	Annual Rates for Steps (in dollars)									
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
GS-1	16,291	16,834	17,376	17,915	18,458	18,777	19,310	19,850	19,872	20,380
GS-2	18,316	18,751	19,358	19,872	20,096	20,687	21,279	21,870	22,461	23,052
GS-3	19,985	20,651	21,316	21,982	22,648	23,313	23,979	24,644	25,310	25,976
GS-4	22,435	23,183	23,931	24,679	25,427	26,175	26,923	27,671	28,419	29,167
GS-5	25,101	25,938	26,775	27,612	28,450	29,287	30,124	30,961	31,798	32,635
GS-6	27,978	28,910	29,843	30,775	31,707	32,639	33,571	34,503	35,435	36,367
GS-7	31,091	32,128	33,164	34,200	35,236	36,272	37,309	38,345	39,381	40,417
GS-8	34,433	35,582	36,730	37,878	39,026	40,175	41,323	42,471	43,620	44,768
GS-9	38,033	39,300	40,567	41,834	43,101	44,369	45,636	46,903	48,170	49,438
GS-10	41,883	43,280	44,676	46,073	47,469	48,866	50,262	51,659	53,055	54,452
GS-11	46,018	47,552	49,085	50,619	52,153	53,686	55,220	56,754	58,288	59,821
GS-12	55,153	56,991	58,828	60,666	62,504	64,342	66,180	68,018	69,856	71,694
GS-13	65,585	67,772	69,959	72,146	74,332	76,519	78,706	80,893	83,080	85,266
GS-14	77,503	80,086	82,670	85,254	87,837	90,421	93,005	95,588	98,172	100,755
GS-15	91,164	94,203	97,242	100,281	103,320	106,358	109,397	112,436	115,475	118,514

Special Salary Rate Table Number 999E  
for certain Information Technology employees

Grade	Rates for Steps (in dollars)										Step Interval
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	
GS-5	31,823	32,885	33,946	35,007	36,069	37,130	38,192	39,253	40,314	41,376	Varies
GS-7	38,059	39,327	40,596	41,864	43,133	44,401	45,669	46,938	48,206	49,475	Varies
GS-9	44,893	46,389	47,885	49,380	50,876	52,372	53,868	55,364	56,859	58,355	Varies
GS-11	50,295	51,971	53,648	55,324	57,000	58,676	60,353	62,029	63,705	65,381	Varies
GS-12	57,868	59,796	61,724	63,653	65,581	67,510	69,438	71,366	73,295	75,223	Varies
GS-13*	63,080	65,183	67,286	69,389	71,492	73,596	75,699	77,802	79,905	82,008	Varies

\*At GS-13, the IT special rates are lower than the corresponding locality pay rates in each locality pay area. Therefore, employees receive the higher locality pay rates in all cases.

EDITOR’S NOTE: Issuance of Appropriated Fund and Nonappropriated Fund Federal Wage System (FWS) pay schedules effective in Fiscal Year 2001 will be delayed until determination of the Fiscal Year 2001 pay limitation. When issued, schedules will be retroactive to their normal effective date.

CHOSIN from Page 6

called to the division headquarters to serve as Davis’ aide.

“We had kind of an informal rotation going on in Vietnam at that time,” Davis said in an American Forces Press Service interview. “After they’d been in combat for a while we’d try to find them a job back in the rear area. So when I needed an aide, I brought Jim back.”

A week later, Davis said, he received a letter from Jones’ uncle, then-Lt. Gen. William Jones, that read, “Ray, when you got Jim out of that rifle company back to be your aide, there were a lot of ‘Hallelujahs’ in the Jones family.”

Jones said he believes he was in more danger flying around those firefights with Davis than being back in his rifle platoon. He said Davis liked to see all the action, which meant getting shot at on a number of occasions.

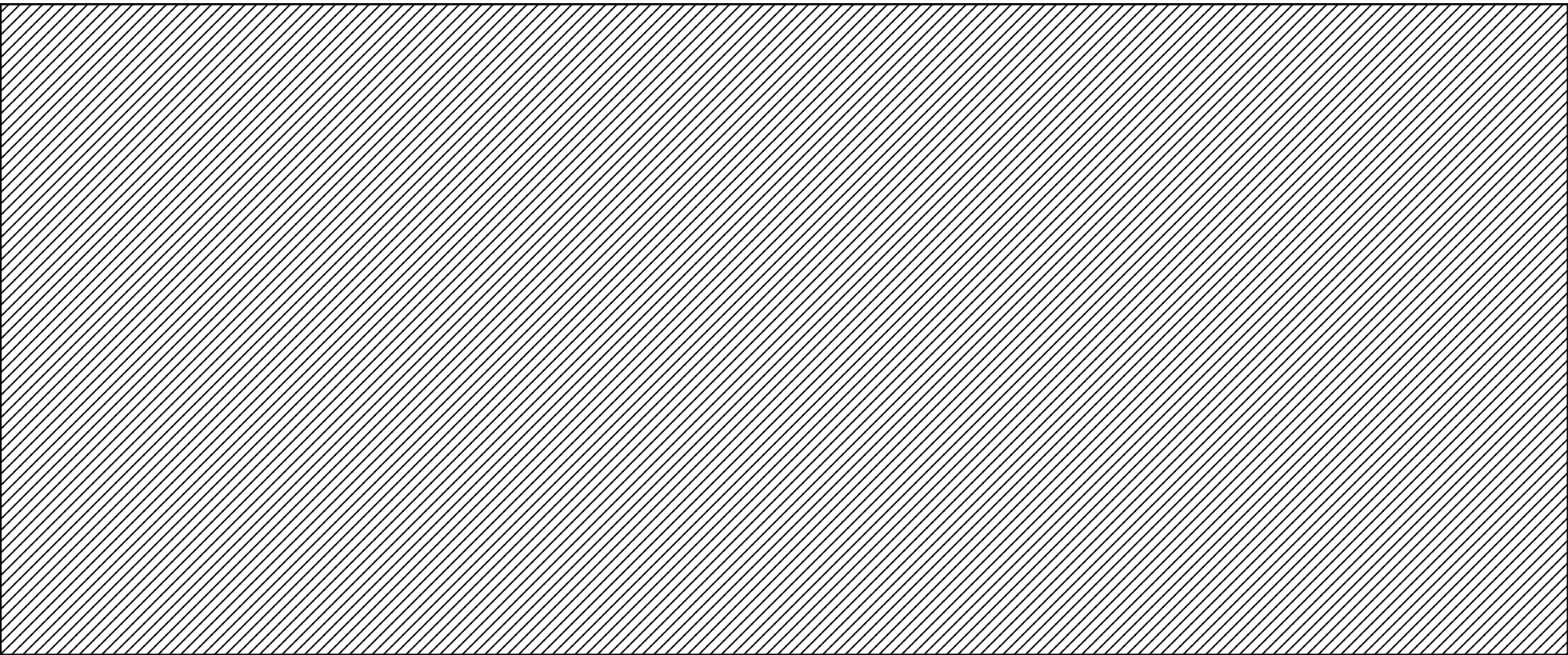
After Vietnam, both went on to storied careers. Jones’ is evident by his current position. Davis went on to become assistant commandant of the Marine Corps before retiring, but his affiliation didn’t end there. Today, Davis is a champion for Marine issues, and he and Jones are still close.

Davis said he’s proud of Jones’ success and takes no credit for any of it. “He did it not by who he knew or by connections, but by his performance,” Davis said. “That’s the thing I admire most about him.”

Davis also said it’s nice to have a friend in high places to deal with issues that concern him.

“He likes to call me up with helpful advice,” Jones said with a chuckle to media representatives after the commemorative events. Davis’ latest crusade was voting awareness, Jones said.

“He called me up and said, ‘Jim, you’ve got to get those kids out to vote, make them understand how important it is,’” Jones said.





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2001 Military Basic Pay Table  
Effective January 2001

UNOFFICIAL

Grade	Years in Service														
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
O-6	4,211.40	4,626.60	4,930.20	4,930.20	4,949.10	5,160.90	5,189.10	5,189.10	5,360.70	6,005.40	6,311.40	6,617.40	6,791.40	6,967.80	7,309.80
O-5	3,368.70	3,954.90	4,228.80	4,280.40	4,450.50	4,450.50	4,584.30	4,831.80	5,155.80	5,481.60	5,637.00	5,790.30	5,964.60	5,964.60	5,964.60
O-4	2,839.20	3,457.20	3,687.90	3,739.50	3,953.40	4,127.70	4,409.70	4,629.30	4,781.70	4,935.00	4,986.60	4,986.60	4,986.60	4,986.60	4,986.60
O-3	2,638.20	2,991.00	3,228.00	3,489.30	3,656.40	3,839.70	3,992.70	4,189.80	4,292.10	4,292.10	4,292.10	4,292.10	4,292.10	4,292.10	4,292.10
O-2	2,301.00	2,620.80	3,018.60	3,120.30	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80	3,184.80
O-1	1,997.70	2,079.00	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80	2,512.80
O-3E	0.00	0.00	0.00	3,489.30	3,656.40	3,839.70	3,992.70	4,189.80	4,355.70	4,450.50	4,580.40	4,580.40	4,580.40	4,580.40	4,580.40
O-2E	0.00	0.00	0.00	3,120.30	3,184.80	3,285.90	3,457.20	3,589.50	3,687.90	3,687.90	3,687.90	3,687.90	3,687.90	3,687.90	3,687.90
O-1E	0.00	0.00	0.00	2,512.80	2,684.10	2,783.10	2,884.20	2,984.10	3,120.30	3,120.30	3,120.30	3,120.30	3,120.30	3,120.30	3,120.30
W-4	2,688.00	2,891.70	2,974.80	3,056.70	3,197.40	3,336.30	3,477.00	3,614.10	3,756.30	3,892.50	4,032.00	4,168.20	4,309.50	4,448.40	4,590.90
W-3	2,443.20	2,649.90	2,649.90	2,684.10	2,793.90	2,919.00	3,084.30	3,184.80	3,294.60	3,420.30	3,545.10	3,669.90	3,794.70	3,919.80	4,045.20
W-2	2,139.60	2,315.10	2,315.10	2,391.00	2,512.80	2,649.90	2,750.70	2,851.50	2,949.60	3,058.20	3,169.50	3,280.80	3,391.80	3,503.40	3,503.40
W-1	1,782.60	2,043.90	2,043.90	2,214.60	2,315.10	2,419.20	2,523.30	2,626.80	2,731.50	2,835.90	2,940.00	3,018.60	3,018.60	3,018.60	3,018.60
E-9	0.00	0.00	0.00	0.00	0.00	0.00	3,126.90	3,197.40	3,287.10	3,392.40	3,498.00	3,601.80	3,742.80	3,882.60	4,060.80
E-8	0.00	0.00	0.00	0.00	0.00	2,622.00	2,697.90	2,768.40	2,853.30	2,945.10	3,041.10	3,138.00	3,278.10	3,417.30	3,612.60
E-7	1,831.20	1,999.20	2,075.10	2,149.80	2,227.20	2,303.10	2,379.00	2,454.90	2,529.60	2,607.00	2,683.80	2,758.80	2,890.80	3,034.50	3,250.50
E-6	1,575.00	1,740.30	1,817.40	1,891.80	1,969.50	2,046.00	2,122.80	2,196.90	2,272.50	2,327.70	2,367.90	2,367.90	2,370.30	2,370.30	2,370.30
E-5	1,381.80	1,549.20	1,623.90	1,701.00	1,777.80	1,855.80	1,930.50	2,007.90	2,007.90	2,007.90	2,007.90	2,007.90	2,007.90	2,007.90	2,007.90
E-4	1,288.80	1,423.80	1,500.60	1,576.20	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00	1,653.00
E-3	1,214.70	1,307.10	1,383.60	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40	1,385.40
E-2	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10	1,169.10
E-1>4	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80	1,042.80
E-1<4	964.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

# New housing allowance rates among largest in history

**By Jim Garamone**  
American Forces Press Service  
WASHINGTON – Almost 90 percent of service members receiving Basic Allowance for Housing will see their rates rise significantly in 2001, Department of Defense officials said here December 21.

“The range of the rates will go up from 12–17 percent,” said Bernard Rostker, undersecretary of defense for personnel and readiness. “The average increase will be 14.5 percent.”

Officials said this is among the largest increase in history. The new BAH rates are at <http://www.dtic.mil/perdiem/bahform.html>.

While no one will see their rates decrease, some 25 percent of the BAH rates will not increase, Rostker said, but that involves only 11 percent of the BAH population. Around 748,000 service members receive the allowance.

“What this means is an E-5 will be taking an extra \$100 per month home,” said Alphonso Maldon, Jr., assistant defense secretary for force management policy.

“That’s pretty significant in terms of putting discretionary money back in the pockets of service members.”

The raise in the rates is partly due to DoD taking a hard look at how officials set the rates and “setting them in a more equitable and responsive fashion,” Rostker said.

As part of the change, DoD has permanently provided for individual rate protection. “If you’re in an area and the survey would show the rate has gone down [then] you will still get

the old rate,” Rostker said. “We’ve also provided for geographic rate protection. This means if a new service member moves into the area they will get the same rate you get.”

“We will not have two rates in an area at the same time.”

The 2001 allowance hike is part of Defense Secretary William S. Cohen’s effort to improve service members’ quality of life. The Cohen Initiative aims to eliminate service members paying for housing and utilities out-of-pocket by fiscal 2005. In fiscal 2001, service members will pay out-of-pocket

15 percent. In fiscal 2000, it was 18 percent.

The increase in the allowance will also make military housing privatization more attractive. With a greater cash flow, more contractors will

be drawn to the program, Rostker said. The privatization program, started in fiscal 1996, is designed to speed up the refurbishment of existing quarters and the construction of new housing.

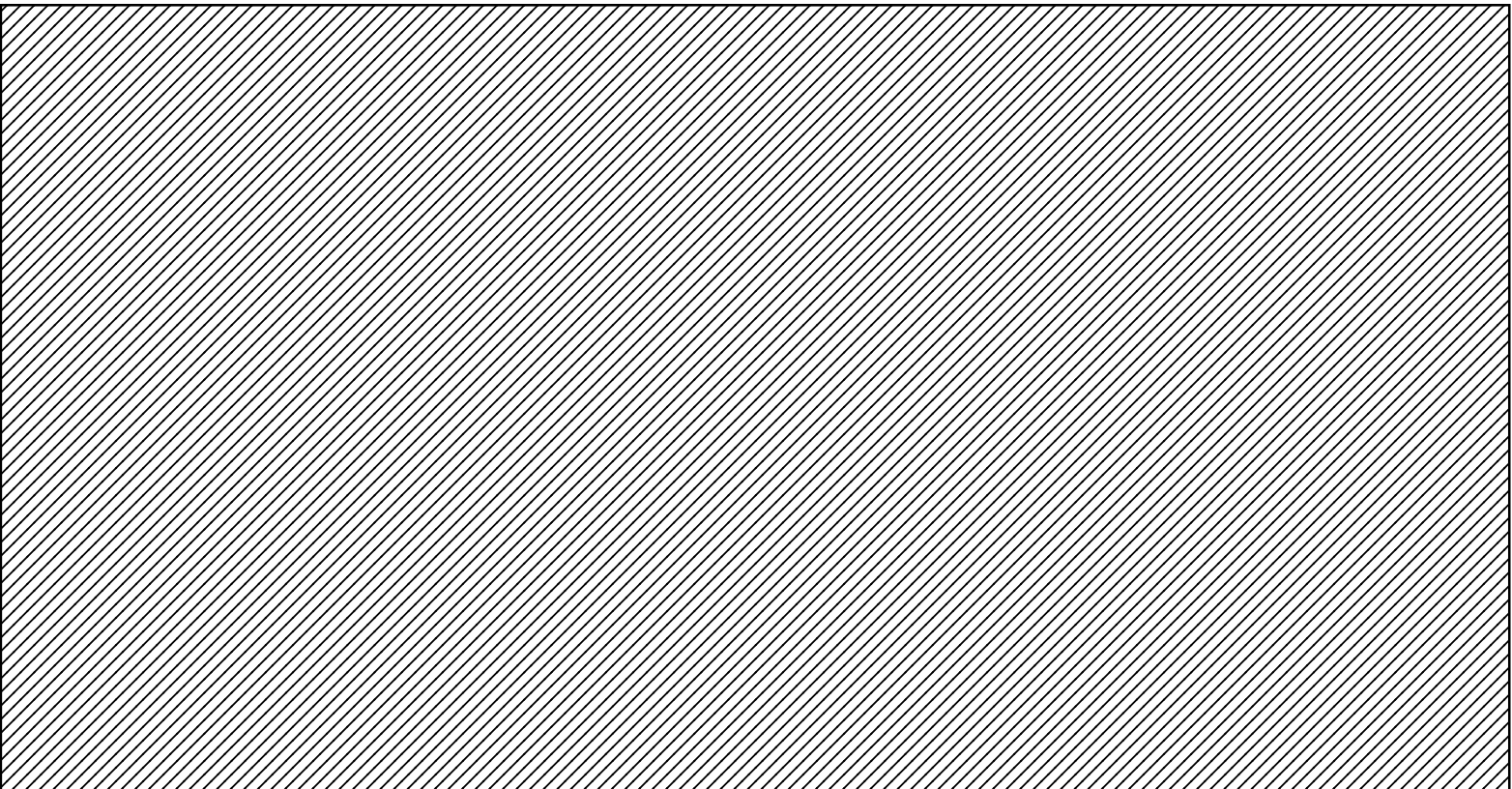
DoD officials have estimated the

old military construction system would take 30 years to deal with the 180,000 substandard housing units DoD has today. They’ve estimated the privatization program can work off the backlog in 10 years.

While the Basic Allowance for Housing program is only offered state-side, there is some spillover effect overseas. The housing privatization program uses private contractor money to operate. This frees up military construction funds, and some of that money has gone to projects in Germany and Korea.

**“What this means is an E-5 will be taking an extra \$100 per month home. That’s pretty significant in terms of putting discretionary money back in the pockets of service members.”**

— Alphonso Maldon, Jr.







By Jim Gaines  
MCCS Publicity

#### January Inventory Sale at MCX

Check out the great buys right now during the big January Inventory Sale at the Exchange.

Ten percent off all home electronics systems, such as TVs, stereos and CD players. Twenty percent off all perfume and cologne in stock (except Bath & Body). And a whopping 30 percent off all men's and women's clothing in stock (except uniform items).

Plus there are Manager's Specials throughout the store every week in January.

Drop by and look over these great inventory sale items. But hurry, shop while the selections are good.

The Exchange & 7-Day Store is open Monday-Saturday, 8 a.m.-9 p.m., and Sunday, 10 a.m.-6 p.m. Call 256-8974 for details.

The Railhead Exchange (Yermo) is open Monday-Friday, 8 a.m.-6 p.m. Closed Saturday and Sunday. During troop rotation the Railhead Exchange is open Saturday and Sunday, 9 a.m.-5 p.m.

Call 577-7092 for more information.

#### Daily Lunch Menu

**Today** - Chicken and noodles.

**Friday** - Hoki fish.

**Monday** - Spaghetti & meatballs.

**Tuesday** - Peppered chicken.

**Wednesday** - Beef Stroganoff.

**Thursday** - Hot turkey sandwich.

**Friday** - Hoki fish.

All lunch meals served with vegetable, roll/butter, coffee, tea or soft drink. Lunch price is \$3 military, \$4.50 civilian.

A la carte menus are available for lunch including hamburgers, cheeseburgers, bacon cheeseburgers, double hamburgers, french and seasoned fries, chicken sandwiches, fish sandwiches, potato salad and cole slaw. Prices vary.

Our delicious sub sandwiches are also available for lunch. Prices vary.

Hot subs include: Philly steak and cheese, Italian meatball, pizza, ham and cheese melt, and turkey and cheese.

Cold subs include: Roast beef, sub club, turkey, turkey and ham, cold cuts, bacon, lettuce and tomato, tuna, and veggie.

Lunch at the Family Restaurant (Nebo), is served Monday-Friday, 10:30 a.m.-12:30 p.m.

Lunch at the Cactus Cafe (Yermo) is served Monday-Friday, 11:30 a.m.

to noon.

#### Thursday Family Night Dinner Menu

**Tonight** - Chicken Parmesan.

**Next Thursday** - Turkey dinner.

Family Night dinners are served Thursday evenings at the Family Restaurant, 4:30-7:30 p.m. Prices: (military and civilian) \$4.50 adults, \$2.50 children (5-11 years), children 4 years and under are free. All ranks and base civilians welcome.

#### Family Restaurant open weekends and holidays

Enjoy breakfast, lunch or dinner at the Family Restaurant on the weekends and holidays. Menu service from 9 a.m.-2 p.m.

Everyone is welcome - military, MCLB civilian employees, their families and guests.

Drop by this weekend, enjoy a delicious breakfast, a tasty lunch or a sumptuous dinner at an economical price.

Call 577-6428 for more information on the lunch menu, Family Night menu or weekend services.

#### Save with MCCS coupons

Have you seen the MCCS coupons in the MCCS Events Guide?

Good buys - just clip and save. A Sub Club Card, buy 10 subs and get the 11th free. A buck off your evening meal at the Family Restaurant (does not apply to Family Nights or weekends). One free glazing at the Ceramic Hobby Shop, 50 percent off all fees at the Auto Hobby Shop, one night's free movie rental with the purchase of a VCR at the exchange, also at the exchange - with the purchase of four Crystal Geyser Sport bottles of water get the fifth bottle free.

Every little bit helps, right? Well, take advantage of these coupons in your January issue of the MCCS Events Guide.

#### Ceramic Hobby Shop trip

The Ceramic Hobby Shop will have a trip to the Ceramic Show in San Bernardino January 13. The cost is \$5 round trip, plus a \$5 admission fee at the Ceramic Show. There are limited spaces so sign up as early as possible.

For more details call Marke at the Ceramic Hobby Shop, 577-6228.

#### Aerobics Classes

Two aerobics classes are offered for

## ITT HAS YOUR SKI LIFT TICKETS



Four great ski locations waiting for you.

**Mammoth Mt. \$47**

**Bear Mt. \$29.50**

**Kirkwood \$42**

**Mountain High**

Mountain High offers two special packs:

**A 6-Pack for \$129**

(\$210 value) - Great for groups or individuals that ski frequently.

**A 3-Pack for \$99 (\$129 value)** - A learn to ski and skiboard package that includes all lessons, equipment and lower lift ticket.

When lessons are completed, you'll receive an All Mountain Ticket.

Now is a great time to ski or learn to ski, and enjoy the sport at some of the best ski locations in California. ITT has the tickets to these locations at better than gate prices - drop by or give us a call, and be out on the slopes in no time.

Just the Ticket!!

**ITT 577-6541**  
Information, Tickets & Tours

Open Monday through Friday from 8:30 a.m. to 4 p.m. Closed Saturday & Sunday. ITT tickets are available after business hours at the Bowling Center, Wednesday through Friday from 4 p.m. to 6:30 p.m. Saturday & Sunday from 10 a.m. to 5:30 p.m. The Bowling Center phone number is 577-6264.

those who made New Year's resolutions to get in shape, or for those who over-enjoyed the holiday foods, pastries and other delightful edibles.

Gina Galbraith's classes are Monday-Thursday, 4:30-5:30 p.m. The cost is \$20 per month or a \$2 walk-in fee.

Stephanie Jeffery's classes are Monday-Thursday, 6:30-7:30 p.m. The cost is \$15 per month or a \$2 walk-in fee.

These aerobic classes are held in the Aerobics Room at the Base Gym.

For more information call 577-6898.

#### MCLB Barstow Basketball season begins January 17

The season tips off on January 17. A coaches meeting is Wednesday at 11:30 a.m. at the Base Gym.

If you are an authorized patron of the Gym and at least 16 years old, you may participate in this season's basketball events.

Teams must consist of a minimum of eight players and no more than 12 players.

For more information call SSgt. Dennis W. Owen or PFC Bryce F. Catlett, 577-6812.



SPORTS

Mile-High Salute  
Denver Rookie Anderson Credits His Stint as a Marine for  
Amazing Run From Rank and File to NFL’s Rushing Elite

By Robyn Norwood  
Times staff writer  
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On a Wednesday or Thursday night in the fall at Camp Pendleton, you can find a football game manned by Marines so eager to compete they’ve been known to practice before roll call at 6 a.m. On Sunday afternoons, some of those same players gather at spots like the Grand Avenue Bar & Grill in Carlsbad or Rookies sports bar in Oceanside to pull for one of their own.

It wasn’t so long ago that Mike Anderson, the Denver Bronco running back who set an NFL rookie rushing record with 251 yards against New Orleans two weeks ago, was just another Marine who played on the base.

Kurt Warner’s rise from grocery store stock boy to Super Bowl champion was the story of last season. Anderson—the NFL’s third-leading rusher—is one of this season’s. He didn’t even play football in high school in Fairfield, S.C.,

playing drums in the marching band instead. Then he became a U.S. Marine.

“When I was a little kid, I would always see the commercial, ‘The Few, The Proud,’ and I always thought of it as a challenge. Could I do that?” Anderson said. “I wanted to get away from the neighborhood, and it was a good way to earn money for school, so I joined.”

He became a lance corporal, working as a communicator in an artillery battery. He went to Somalia and Kenya on peacekeeping missions.

And he played football.

Bob Turley, a retired lieutenant colonel who scours the base for players as an assistant coach at Mt. San Jacinto College, first saw Anderson play for the 11th Marine Regiment—the Cannon Cockers, as they’re known.

“It was obvious he was an exceptional athlete with great talent, speed and toughness,” Turley said. “He looked like a pretty strong young Marine.”

After Anderson’s four years in the Marines, Turley recruited him to Mt. San Jacinto, and he still remembers the day in practice when a

tough defensive back named Lawrence Walls—another former Marine who delivered hits so devastating the coaches called them anti-tank rounds—finally grew weary of hitting Anderson.

“All of a sudden, he sort of backed off. All the coaches looked like, what the heck? Lawrence, why didn’t you take a shot?” “Turley said.

“I think I’m done tackling furniture,” Walls told them.

“You can’t just pop [Anderson],” Turley said. “He has great balance. He can take a hit.”

After two seasons at Mt. San Jacinto, Anderson went on to Utah, where he rushed for 150 yards against Utah State in his first game as a junior and finished his career the next season with consecutive 200-yard games against New Mexico and Fresno State. The Broncos made him a sixth-round draft choice. Then Terrell Davis and Olandis Gary both were injured, and Anderson rose from obscurity to become the latest 1,000-yard rusher to work behind Denver’s vaunted offensive line.

With two games left in the regular season

and Denver headed for the playoffs, the 27-year-old rookie has 1,353 yards and six 100-yard games—251 against New Orleans, 195 against Seattle, 187 against Oakland.

His jersey from the Saints game has been shipped to Canton, Ohio, to be displayed at the Pro Football Hall of Fame in honor of his rookie rushing record.

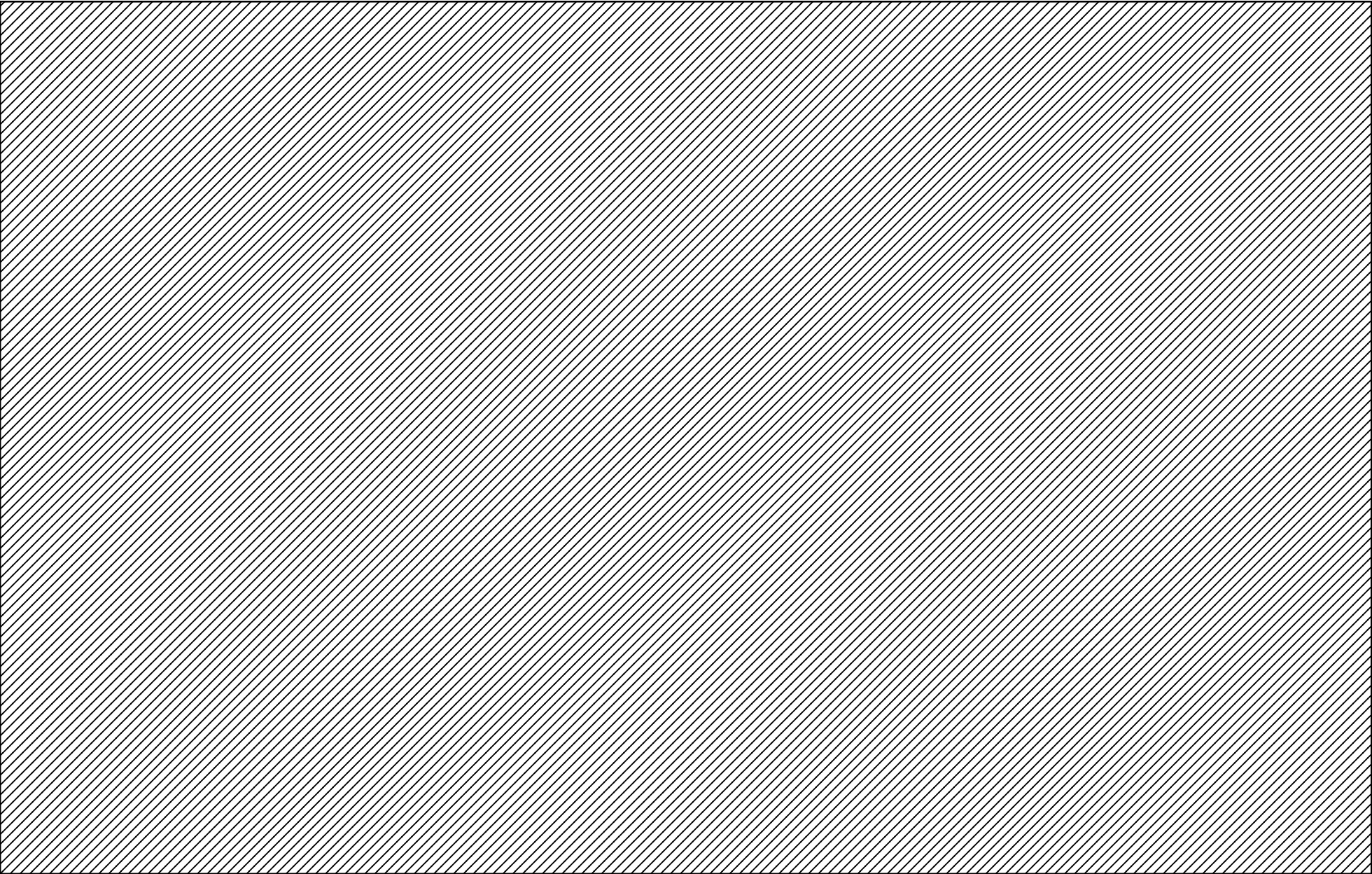
Talk about the few and the proud.

“That’s hard for me to put in words. For me, that’s unbelievable,” Anderson said. “Never in my wildest dream could I have imagined that or even pondered that thought in my mind. For that to happen, it’s just remarkable. It is a big-time honor.”

Richard Gomez, the master sergeant Anderson worked for in an artillery battery at Camp Pendleton, would like the base to recognize Anderson too.

“I mentioned to my boss, we should do something like rename our football field in honor of him,” Gomez said. “He really thinks the Marine Corps, being in the military, gave him the foundation to be where he is now. I heard somebody ask him about training camp, and he said it’s nothing compared to boot camp.”

Anderson’s high school career fell by the wayside when the coach wouldn’t let him try out for running back. “He said, ‘You go with the offensive linemen,’ “ Anderson said. “I just





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**1983 CHEVY CAPRICE:** As is, 350 V8, good transmission, new front tires, brand new starter. \$500 OBO. Call 253-7771 anytime.

**1986 DODGE DAYTONA C/S:** 2.2L turbo, 5-spd, alloy rims, new battery, looks and runs good. \$1,800. OBO. Call 243-3351.

**1994 CHEVY SILVERADO XTRA-CAB ½ TON TRUCK:** Fully loaded, to include tow package, low mileage, very clean in side and out, runs great and had been well cared for. Will sell for amount owed, \$13,000. Call 947-6995.

**1997 TOYOTA PREVIA S/C:** Clean in/out. \$15,900 OBO. May consider payments. Call 255-3045.

**MISCELLANEOUS:** Retirement sale, 1930 antique upright radio, \$100; Kenmore washer/dryer, \$150; set of three oak swivel barstools w/ backs, \$50 each; Craftsman 20" mulching mower, \$50; 5 hp/28 gal tank air compressor, 2 yrs old, \$200; Ryobi gas trimmer, \$50; shop bench grinder/wire wheel, \$20. Call 252-4352.

**MISCELLANEOUS:** Bus pass to Fort Irwin, 19 trips left. Worth over \$40. Will take \$35; Refrigerator, side-by-side, ice maker, chilled water, almond color, 3-4 years old, 27 cubic feet, \$450. Call 255-3045.

**MISCELLANEOUS:** Hobart and Gable piano by Story and Clark, good condition, must see to appreciate, \$750 OBO. Call 256-6632. Lv. msg.

**MISCELLANEOUS:** Girl's Lil' Tikes cottage-style twin-size bed, mattress included, xlt cond., head of the bed has cottage-style roof and a window to store dolls, etc. must see, \$150; Alpine stepper, very good condition, make offer. Call 253-2677 after 5 p.m.

**MISCELLANEOUS:** AM/FM radio/cassette tape player with 10"x14" detachable speakers, \$20; Navy pea coat, size 38, \$20; Nokia 5120 cellular phone w/battery and leather carrying case, \$50. Call 242-8839.



ROOKIE from Page 14

walked away and did other things.” On the base, they were happy to give the 6-foot, 235-pound Anderson the ball. “I think without going into the military, I probably wouldn’t be at this point right now. I probably wouldn’t be playing,” he said. “I walked away from it my ninth-grade year in high school. I never looked back and thought about playing again until I got into the Marine Corps.”

He was a standout player among the dozen or so teams, but nobody has the precise stats. The base paper, The Scout, covers the games, but there is nothing official. “There were times he broke 100 or maybe a couple of times he had a couple of hundred yards,” Turley said. “The statistics are not as detailed. But you walked away with the impression he was the leading rusher.”

Anderson isn’t the only Camp Pendleton player to move on and make his mark.

David Minnich, who followed him to Mt. San Jacinto and broke

Anderson’s records there, was the leading rusher at Washington State this season.

“For those that do have plans and think they have athletic talent, Anderson has opened doors for them,” Turley said. “His experience in the Marine Corps just improved his resilience and ability, I think, to perform and cope with stress.”

He’ll get no argument from Anderson. “It put a lot of discipline in my life, gave me a sense of direction and changed my whole demeanor about the way I approached life,” he said. “At a young age, I was looking for some direction. When I got into the Marine Corps, I got a chance to go overseas and go to Africa, and that just changed me,

that experience, going over there and seeing a third-world country as opposed to seeing it on TV like most Americans do.

“When you go to a third-world country, you see people struggling, just surviving one day to the next. When you come back over here, you appreciate every little thing you have and don’t complain about the things

you don’t have. “For me, the situation I’m in now, I’m just so thankful to have the opportunity to have the success and have fun at something that I love doing. But at the same time, I’m not taking it for granted.

“If it was to end tomorrow, I could walk away and say I’m just so thankful for that opportunity.”

DIVIDENDS from Page 5

Young. “One of the hardest parts is reviewing the programs and deciding what you can facilitate, if you have the staffers and what would benefit the children at our center the most. We have done that and are on the road to get the programs up and going.”

The youth center is focusing on four core programs; Teen Supreme, a character building program for older teens, Smart Boys and Smart Girls, which tackles the problems all youths encounter, the Nike Swoosh sports program and the Power Hour study hall program.

Interestingly, not all of the programs offered by B&GCA are targeted towards the youth center members. Some are for the adult staffers and volunteers.

“We did acquire a few programs for the staff,” said Young. “Because all of the focus is on the children, they run the groups, they are in charge of their own programs, we as adults do need some guidance in how to best facilitate them and get the programs going so that they can take ownership of it with a strong foundation.”

“The programs are intensive. We didn’t realize how involved they were until we became apart of the program,” said Young. “But the effort is worth it. The grants and scholarships that have been awarded, and the structure it lends is good.”

Youth Activities Center staffer Leah Ann Overton said she believes the positive support the youth center receives from parents is a vital key to the small success she aids in during the Power Hour study hall she facilitates.

“Parents say that it helps them out a lot and it helps their kids. Not all of the kids are eager to get to their homework, but it gets easier as they go,” said Overton.

